



# Yenepoya Institute of Technology

NH-13, Thodar, Moodbidri – 574 225, Mangaluru, D.K.

(Sponsored by Islamic Academy of Education)

Recognized by AICTE, Approved by Govt. of Karnataka, Affiliated to VTU, Belagavi

Ph: 08258-262733/262713, Fax: 08258-262723

**YENEPOYA**  
INSTITUTE OF TECHNOLOGY

Ref.No.: YIT /MISC/2022/825/A

Date: 10/08/2022

## MEMBERS OF COLLEGE INTERNAL COMPLAINTS COMMITTEE 2022-23

Sl. No.	Name	Designation	Associated with	Contact No.	e-mail ID
1	Ms. Vani R	Chairperson	ME	9008514434	<a href="mailto:vani@yit.edu.in">vani@yit.edu.in</a>
2	Dr. Santhosha Acharya	Member	Physics	9964867815	<a href="mailto:physicsod@yit.edu.in">physicsod@yit.edu.in</a>
3	Ms. Rashmi P C	Member	ISE	9739872217	<a href="mailto:rashmi@yit.edu.in">rashmi@yit.edu.in</a>
4	Ms. Akshatha NM	Member	EEE	9743200671	<a href="mailto:akshathanm@yit.edu.in">akshathanm@yit.edu.in</a>
5	Ms. Smitha	Member	CSE	9972741371	<a href="mailto:smitha@yit.edu.in">smitha@yit.edu.in</a>
6	Mr. Kumaresh	Member	Office	9972408227	<a href="mailto:accounts@yit.edu.in">accounts@yit.edu.in</a>
7	Ms. Usha Tantry	Member	Physics	9945944604	<a href="mailto:ushahthantry@rediffmail.com">ushahthantry@rediffmail.com</a>
8	Dr. Reshma	Member	Assistant Professor, SDM law College, Mangalore	9113968393	<a href="mailto:reshmaprashanth02@gmail.com">reshmaprashanth02@gmail.com</a>
9	Dr. Madhumala K	Member	Founder president WE-HELP Trust Moodbidri(NGO)	9686869993	<a href="mailto:madhugopal159@gmail.com">madhugopal159@gmail.com</a>
10	Ms. Sushmita	Member	Final Year – CSE	8296362429	<a href="mailto:acharyasushmitha222@gmail.com">acharyasushmitha222@gmail.com</a>
11	Ms. Mouna C B	Member	Final Year – ECE	9353842139	<a href="mailto:mounabalakrishna2001@gmail.com">mounabalakrishna2001@gmail.com</a>
12	Mr. Steny Joseph	Member	Final Year – ME	7510703391	<a href="mailto:Steny7510703391@gmail.com">Steny7510703391@gmail.com</a>

**PRINCIPAL**

**YENEPOYA INSTITUTE OF TECHNOLOGY**

**NH-13, THODAR, MIJAR – 574 225**

**MANGALORE TALUK, D.K**

Ref no: YIT/CICC/2022-23 /001

Date: 23-11-2022

## College Internal Complaint Committee (CICC) Meeting

The meeting of College Internal Complaint Committee (CICC) was held on 23-11-2022 at 9:30AM in meeting Room Main Block, Yenepoya Institute of Technology, Moodbidri.

Chairperson welcomed all the participants of the Meeting.


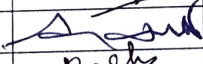
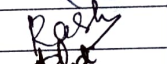
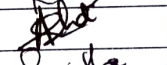
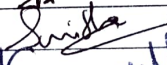
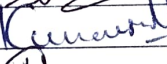
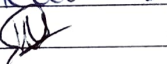
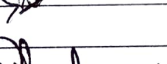
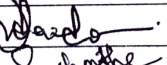
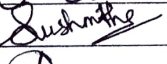


### Agenda:

Agenda 1: Discussion on conducting awareness program

Agenda 2: Discussion on any cases

Agenda 3: Any other related matters

The following Committee members were present.

Sl. No.	Name	Designation	Signature
1	Ms.Vani R	Chairperson	
2	Dr. Santhosha Acharya	Member	
3	Ms. Rashmi P C	Member	
4	Ms. Akshatha N M	Member	
5	Ms. Smitha	Member	
6	Mr. Kumaresh	Member	
7	Ms. Usha Tantry	Member	
8	Dr. Reshma	Member	
9	Dr. Madhumala K	Member	
10	Ms. Sushmitha	Member	
11	Ms. Mouna C B	Member	
12	Mr. Steny Joseph	Member	

Following deliberations were made:

**Agenda 1:** Discussion on conducting awareness program

**Resolution 1:** The Committee decided to conduct an awareness session on "Prevention of Sexual

**Agenda 2:** Discussion on any cases

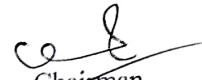
**Resolution 2:** The Committee noted that no complaint of sexual harassment was received. Committee suggested that all the members to be vigil and visit the department and hostel as per the schedule to ensure Safety and security of female students, faculty members and staff at YIT.

**Agenda 3:** Any other related matters

**Resolution 3:** The students and staff were informed to lodge complaint at any time with any committee member. Such complaints will be informed to the chairperson and senior committee member to take further action.

The Committee emphasized that in order to create awareness and continuous sensitization for the employees, it is essential to put up banners/posters/notices in conspicuous places in the workplace defining sexual harassment, and also about the composition and contact information of the members of the CICC.

The Chairperson conveyed her thanks to all the members for attending the meeting and the members agreed that the committee will meet whenever necessary.

  
Chairman  
CICC  
YIT, Moodbidri

Copy to:

1. Secretary of Principal
2. IQAC
3. All HOD's



Ref no: YIT/CICC/2023-24/ /001

Date: 29-11-23

## Anti Sexual Harassment Committee(CICC) Meeting

The meeting of College Internal Complaints Committee(CICC) was held on 09.3.2023 at 9:30AM in meeting Room Main Block, Yenepoya Institute of Technology, Moodbidri.

Chairperson welcomed all the participants of the Meeting.

### Agenda:

Agenda 1: Approval of previous minutes.

Agenda 2: Report of the last academic year 2022-23

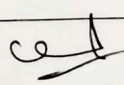
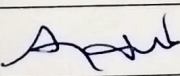
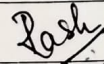
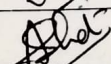
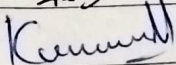

Agenda 3: Reconstruction of committee members for the academic year 2023-2024.

Agenda 4: Training and Awareness programs for the academic year 2023-24.

Agenda 5: Discussion on reported cases to date.

Agenda 6: Any other matters relevant for consideration.

The following Committee members were present.

Sl. No.	Name	Designation	Signature
1	Ms.Vani R	Chairperson	
2	Dr. Santhosha Acharya	Member	
3	Ms. Rashmi P C	Member	
4	Ms. Akshatha N M	Member	
5	Mr. Kumaresh	Member	
6	Ms. Usha Tantry	Member	

7	Dr. Reshma	Member	
8	Dr. Madhumala K	Member	
9	Ms.Shwetha	Member	
10	Ms. Keerthana M M	Member	
11	Mr. Niketh Jayaraj	Member	

Following deliberations were made:

**Agenda 1:** Approval of previous minutes

**Resolution 1:** Minutes of the previous meeting held were approved.

**Agenda 2:** Report of the last academic year 2022-23

**Resolution 2:** The chairperson read the report of academic year 22-23. She informed that no complaints were lodged for the year 2022-23. The student representatives made videos/posters to create awareness among faculty and students. Awareness talk on Prevention of Sexual Harassment at workplace was organized on 26/12/2022 at 3.30 pm for all the staff members of YIT. Dr. Reshma, Assistant Professor, SDM College and Centre for Post Graduate studies and Research in Law, Mangalore was the resource person for the awareness talk. The committee members Prof. Vani R, Prof. Rashmi P C, Prof. Akshataha, Prof. Smitha undergone workshop on POSH Act 2013, organized by Suprajiv Technical and Management Studies(OPC)Pvt.Ltd. held on 26<sup>th</sup> July 2023.

**Agenda 3:** Reconstruction of committee members for the academic year 2023-2024.

**Resolution 3:** The chairperson informed committee members that will Ms.Shwetha M ,Ms.Keerthana ,Mr.Nikeh jayaraj are the student representative for the academic year 2023-2024.

**Agenda 4:** Training and Awareness programs for the academic year 2023-24.

**Resolution 4:** The Committee has underscored the importance of fostering awareness and continual sensitization among students and employees. To achieve this objective, it is recommended to prominently display banners, posters, or notices throughout the workplace delineating the definition of sexual harassment.

It has been decided that student members of CICC will be organizing a series of awareness programs



and events throughout the month of December aimed at fostering awareness among the student body. Also decided to conduct awareness program on POSH for all the staff at YIT by the certified committee members who undergone workshop on POSH act 2013.

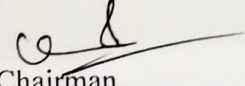
**Agenda 5:** Discussion on reported cases to date

**Resolution 5:** The Committee acknowledged the absence of any reported cases of sexual harassment. It was suggested that all committee members maintain vigilance and adhere to the designated schedule for visiting the department and hostel facilities. This measure is aimed at ensuring the safety and security of female students, faculty members, and staff affiliated with YIT.

**Agenda 6:** Any other matters relevant for consideration.

**Resolution 6:** If any cases reported the matter will be kept confidential and further actions will be taken based on the discussion of panel members.

The Chairperson conveyed her thanks to all the members for attending the meeting and the members agreed that the committee will meet every quarter on the regular basis or earlier, if need arise.

  
Chairman  
CICC  
YIT, Moodbidri

Copy to:

1. Secretary of Principal
2. IQAC
3. All HOD's



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**YENEPOYA**  
INSTITUTE OF TECHNOLOGY

Ref.No.: YIT/MISC/2024/1628

Date: 08/01/2024

## MEMBERS OF COLLEGE INTERNAL COMPLAINTS COMMITTEE 2023-24

Sl. No.	Name	Designation	Associated with	Contact No.	e-mail ID
1	Ms.Vani R	Chairperson	ME	9008514434	vani@yit.edu.in
2	Dr. Santhosha Acharya	Member	Physics	9964867815	physicshod@yit.edu.in
3	Ms. Rashmi P C	Member	ISE	9739872217	rashmi@yit.edu.in
4	Ms. Akshatha N M	Member	EEE	9743200671	akshathanm@yit.edu.in
5	Mr. Kumaresh	Member	Office	9972408227	accounts@yit.edu.in
6	Ms. Usha Tantry	Member	Physics	9945944604	ushahthantry@rediffmail.com
7	Dr. Reshma	Member	SDM law College, Mangalore	9113968393	reshmaprashanth02@gmail.com
8	Dr. Madhumala K	Member	Founder President WE-HELP Trust Moodbidri(NGO)	9686869993	madhugopal159@gmail.com
9	Ms.Shwetha	Member	Final Year – ISE	8861535674	swethach2721@gmail.com
10	Ms. Keerthana M M	Member	Final Year – ECE	8217792895	keerthhanamm75@gmail.com
11	Mr. Niketh Jayaraj	Member	Final Year – ME	7025773149	nikethjayaraj2529@gmail.com

PRINCIPAL

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